



Vision 2030

MISSION	VISION	VALUES
To ensure the health and well-being of all children, we serve pediatric programs by leading the advancement of medical education, the development of a diverse workforce, the cultivation of an inclusive clinical learning environment, and promotion of educational innovation and research.	Exemplary pediatric education.	The leadership is governed by these principles: ✓ Collaboration ✓ Diversity, Equity, and Inclusion ✓ Engagement ✓ Innovation ✓ Integrity ✓ Leadership ✓ Scholarship

Development and Support

Empower members in their professional development, academic advancement, career satisfaction, and organizational administration in support of pediatric programs.

Engagement

- Develop and deliver meaningful programming, initiatives, and tools that meet member needs.
- Enhance member engagement through clear communication of APPD's goals, achievements, and benefits, while actively welcoming new members.

Wellness & Resilience

- Promote wellness and resilience of APPD members.

Mentoring

- Network and connect members – support innovative mentoring models and adapt networking opportunities to ensure they remain relevant, inclusive and impactful to APPD members.
- Assist and be a resource for developing pediatric programs.

Leadership Development

- Support professional development through programming and events.
- Cultivate future pediatric medical education leaders.

Diversity, Equity, and Inclusion

- Cultivate inclusion, belonging and equity within APPD.
- Empower programs to foster inclusive learning environments.
- Advance pathway programs.
- Advocate for equitable health systems and care for patients.



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Organizational Excellence

Maintain a dynamic organization with efficient and effective leadership that is responsive to its members.

Governance

- Optimize the current structures for mission alignment and consistency.
- Innovate and adapt to the evolving needs of pediatric programs and the patients they serve.
- Manage finances responsibly to ensure long term financial health to continue to serve our members and advance our mission.

Sustainability and Innovation

- Develop and promote pediatric education products that are intellectual property (IP) protected and revenue-generating, ensuring fiscal responsibility and long-term financial sustainability.
- Support exemplary pediatric graduate medical education (GME) through innovative, high-quality educational tools that strengthen the fiscal health of the organization and meet the needs of members.

Leadership & Collaboration

Advance pediatric graduate medical education through engagement and collaboration.

APPD Influence and Representation

- Lead pediatric GME and represent the interests of program leaders.
- Advance pediatric education, workforce, and advocacy in partnership with mutually mission aligned organizations.
- Establish representation in related organizations to develop credibility, increase focus on APPD agenda, and to identify opportunities for collaboration.
- Effectively communicate APPD's goals, achievements, benefits, and perspectives to outside organizations.

Research & Scholarship

Facilitate rigorous educational research, application and dissemination of best practices in pediatric education.

Research Strategic Plan and Priorities

- Identify and advance research priorities that are mission aligned.
- Develop pediatric educators as researchers. Provide mechanisms and opportunities for conducting, promoting, and disseminating educational scholarship.