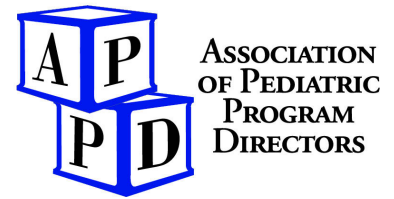


**APPD SEEK One-Year Survey Summary Report :  
Entry # 8069**



**Principal Investigator (first/last, credentials)**

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**Survey Title**

Program Director Survey

**Date survey distributed to APPD membership (Month/Year)**

September 2023

**Portion of APPD membership surveyed (i.e. Program Directors, Associate Program Directors, Program Coordinators)**

PDs only

**Response rate (i.e. percentage; xxx/xxx)**

59

**Summary of main findings (1-3 paragraphs)**

This survey was distributed to all PDs of APPD-member programs in September 2023. The survey had 43 questions and included questions on FTE allocation and salary ranges for PDs, FTE allocations for APDs and coordinators, benefits (CME, additional salary support), reporting structure, and job satisfaction and burnout. The response rate was 59% (115/196).

PDs reported being in their role an average of 5.45 years, with a range of 0-26 years and a median of 4 years. PDs were primarily at the associate professor rank (48.7%; 56/115), followed by assistant professor (27.8%; 32/115), and professor (020%; 23/115). General pediatrics was the predominant specialty of PDs (33.9%; 39/115), followed by pediatric hospital medicine (32.2%; 37/115).

53% of PDs(61/115) indicated they had sufficient FTE for everything needed to be done as a PD. 52.2% (60/115) strongly agreed or agreed that they were satisfied with their administrative workload, and 82.6% (73/115) strongly agreed or agreed that they were satisfied with their work/life balance. 89.6% (103/115) strongly agreed or agreed that they were satisfied with their career as a PD, and 89.6% (103/115) strongly agreed or agreed that they were satisfied with their role in patient care. 90.5% (104/115) strongly agreed or agreed that they felt valued by their department chair, and 86.9% (103/115) strongly agreed or agreed that they felt valued by their division chief.

57.4% of PDs (66/115) indicated that they were occasionally under stress and didn't always have as much energy as they once did but didn't feel burned out, while 14.8% ( 17/115) indicated they had no burnout symptoms. 4.3% (5/115) indicated they felt completely burned out. Only 11.3% (13/115) of PDs indicated they were very likely to resign from their role as PD within the next 12 months, and 48.7% (56/115) indicated this was very unlikely.

PDs generally reported good satisfaction with their roles in program leadership and as clinicians and have relatively low rates of burnout as a group. The plan is to offer this survey annually to PDs to observe trends over time.

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**Presentations**

APPD Spring Meeting 2024 - Program Director Section