**ACTIVITY: Building a SNIPpet**

**TITLE:** Giving effective Feedback

**LEARNING OBJECTIVE:** Describe an approach to provide specific and effective feedback that leads to behavior change in learners

**DIDACTIC:**

* Barrier of giving in Real time *- Getting everyone to do it (template on new innovations- shift cards)*

**DIDACTIC:**

* Value of feedback
* Importance of Setting expectations

**DIDACTIC:**

* Approach “Feedback” use the F word

Pick a model:

* Keep Stop Start
* Ask tell Ask
* Sandwich and Open Sandwich

**ACTIVITY INTRODUCTION:**

Video of Feedback “Messi Video”

Role play – although hard to do in virtual meetings, maybe break out groups

**ACTIVITY DEBRIEF:** Discussion of observations

**TAKE HOME POINT:** Commit to try the approach, Use the F word, Do it in real time; Just do it.