### Organizational Role Modeling
1. Anti-racism Steps for APPD
2. Anti-racism Steps for Residency and Fellowship Programs
3. DEI Leadership Positions Job Descriptions

### Create Inclusive Training Environments
1. Anti-Racism Virtual Café Series
2. Anti-Racism Faculty Development
3. Anti-Racism Resident/Fellow Curriculum
4. Anti-Racism Chief Resident Training
5. Address Dismissed UIM Residents/Fellows

### Develop UIM Pathway
1. UIM Mentoring Before Medical School
2. AIMS (Advancing Inclusiveness in Medical Education Scholars) – UIM Mentoring Program for Residents
3. UIM Collective for Chief Residents
4. FUEL (Fostering UIM Educational Leadership) – UIM Mentoring Program for Junior Faculty
5. UIM Coordinators Mentoring Program

### Create Equitable Health Systems and Care for Patients
1. Partner with Children’s Hospital Association
2. Partner with APPD Community and Advocacy Learning Community