

APPD Confronting Racism Action Team Domains and Subcommittees

Organizational Role Modeling

1. Anti-racism Steps for APPD
2. Anti-racism Steps for Residency and Fellowship Programs
3. DEI Leadership Positions Job Descriptions

Create Inclusive Training Environments

1. Anti-Racism Virtual Café Series
2. Anti-Racism Faculty Development
3. Anti-Racism Resident/Fellow Curriculum
4. Anti-Racism Chief Resident Training
5. Address Dismissed UIM Residents/Fellows

Develop UIM Pathway

1. UIM Mentoring Before Medical School
2. AIMS (Advancing Inclusiveness in Medical Education Scholars) – UIM Mentoring Program for Residents
3. UIM Collective for Chief Residents
4. FUEL (Fostering UIM Educational Leadership) – UIM Mentoring Program for Junior Faculty
5. UIM Coordinators Mentoring Program

Create Equitable Health Systems and Care for Patients

1. Partner with Children's Hospital Association
2. Partner with APPD Community and Advocacy Learning Community