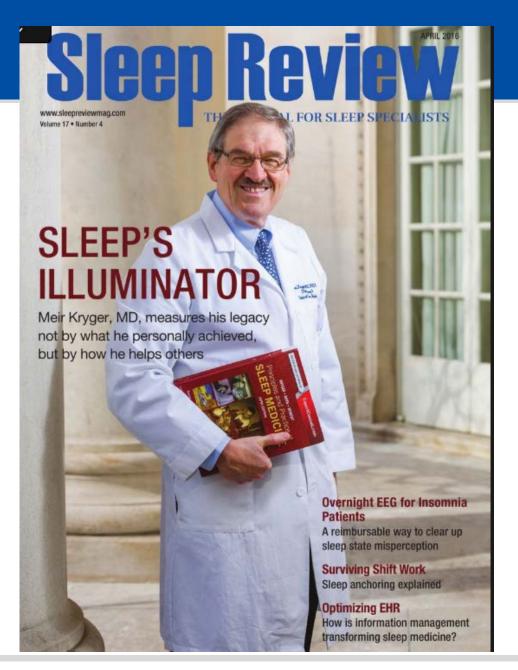
Sleep in your trainees and YOU!

Pnina Weiss, MD
Associate Professor of Pediatrics
Yale University School of Medicine

Sept 24, 2016 Fall APPD Meeting





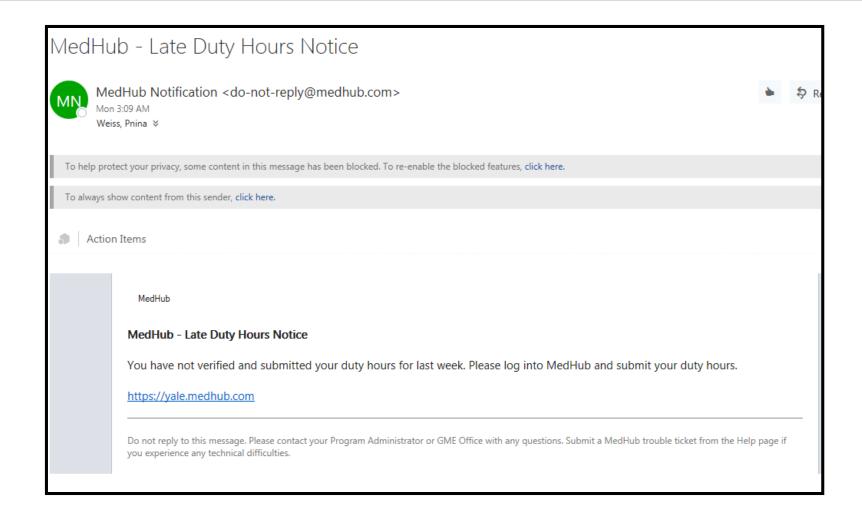


Objectives

Importance of adequate sleep for our trainees and US!



Rationale behind monitoring duty hours



Evidence for specific duty hour restrictions

- 80 hrs, averaged over 4 wks
- Every 3rd night, averaged over 4 wks
- 16 hrs for interns
- 28 hrs for more senior residents
- 24 hrs consecutive duty
- 4 hrs additional allowed
- Should have 10 hrs and must have 8 hrs between duty periods
- 24 hrs off in 7 days, averaged over 4 wks

Evaluate recent literature

Flexibility In duty hour Requirements for Surgical Trainees Trial

"the FIRST trial"



ome Study Overview Requirements IRB Approval Post-Randomization Important Dates Enrolled Hospitals FAQs Study Team



National Cluster-Randomized Trial of Duty Hour Flexibility in Surgical Training

Karl Y. Bilimoria, MD MS; Jeanette W. Chung, PhD; Larry V. Hedges, PhD; Allison R. Dahlke, MPH; Remi Love, BS; Mark E. Cohen, PhD; David B. Hoyt, MD; Anthony D. Yang, MD; John L. Tarpley, MD; John D. Mellinger, MD; David M. Mahvi, MD; Rachel R. Kelz, MD MSCE; Clifford Y. Ko, MD MS MSHS; David D. Odell, MD MMSc; Jonah J. Stulberg, MD PhD MPH; Frank R. Lewis, MD

Satisfy ACGME requirements

Educate all faculty members and trainees

- to recognize the signs of fatigue and sleep deprivation
- in alertness management and fatigue mitigation processes

Adopt fatigue mitigation processes to manage the potential negative effects of fatigue on patient care and learning, such as naps or back-up call schedules

What is the average number of hours of sleep that you get/night?

National Sleep Foundation: Average recommended nightly hours of sleep

	Hours/night
Young adult (18-25 yrs)	7-9
Adult (26-64 yrs)	7-9
Older adult (\geq 65 yrs)	7-8

	Age	hrs
newborn		14-17
infant	<1yr	12-15
toddler	1-3 yrs	11-14
preschool	3-6 yrs	10-13
school	7-12 yrs	9-11
teen	> 12 yrs	8-10

Hirschkowitz et al. Sleep Health. 2015

Gallup poll 2013- 40% of adults get less than 7 hours of sleep/night

Usually, how many hours sleep do you get at night?

1942	1990	2001	2004	2013
%	%	%	%	%
3	14	16	14	14
8	28	27	26	26
25	30	28	28	25
45	22	24	25	29
14	5	4	6	5
11	42	43	40	40
84	57	56	59	59
7.9	6.7	6.7	6.8	6.8
	% 3 8 25 45 14 11 84	% % 3 14 8 28 25 30 45 22 14 5 11 42 84 57	% % 3 14 16 8 28 27 25 30 28 45 22 24 14 5 4 11 42 43 84 57 56	% % % 3 14 16 14 8 28 27 26 25 30 28 28 45 22 24 25 14 5 4 6 11 42 43 40 84 57 56 59

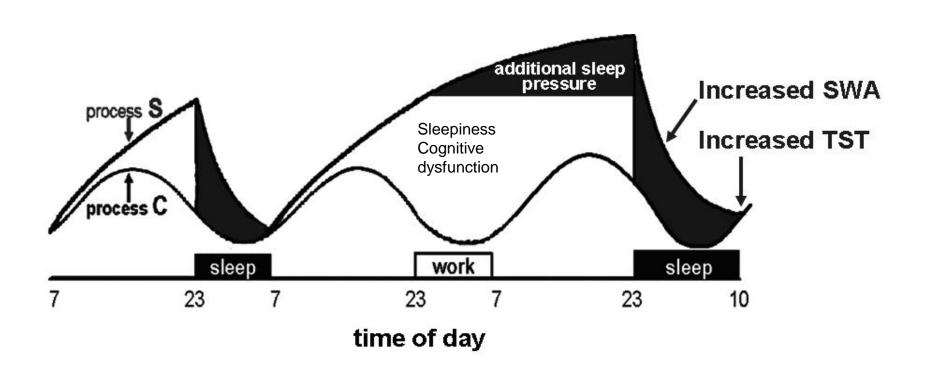
40% < 7 hrs Sleep/night

GALLUP'

Why is inadequate sleep a problem?

- Sleepiness
- Mood
- Cognitive function
 - Impairs performance
 - Mistakes
 - Safety
 - Productivity
- Health risks
 - Cardiovascular
 - Endocrine
 - Psychiatric
 - ? Cancer risk

Two process model of acute total sleep deprivation



https://smoens.files.wordpress.com/2010/12/class1_sleephomeostasis31.jpg

Sleep deprivation impairs cognitive function

- Lapse hypothesis
 - Microsleeps
 - Decreased alertness and attention
- Selective impact
 - "Prefrontal vulnerability hypothesis
 - Language, executive functions, divergent thinking and creativity
 - Simple task performance impaired by boredom

Priest et al. Am J Respir Crit Care Med 2001; Doran et al. Arch Ital Biol 2001 Babkoff et al. J Sleep Res 2005; Horne. Br J Psychiatry 1993



October 4, 1984



You don't need kindergarten to know that a resident working a 36-hour shift is in no condition to make any kind of judgment call -- forget about life-and-death.

Sidney Zion

Timeline of work hour restrictions

- 1989- 80 hr work week in NY (Bell commission)
- 2003- ACGME: 80 hour work week; 24 + 6 hrs shift
- 2008- IOM: Resident duty hours: Enhancing sleep, supervision and safety
- 2011- ACGME: revision



Comparison of duty hour limitations between the 2003 and 2011 ACGME requirements and the 2009 IOM Recommendations

	ACGME 2003	IOM 2009	2011 ACGME
	Requirements	Recommendations	Requirements
Maximum hr/wk	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks
Maximum duration of duty period	30 hrs 24 hrs consecutive duty 6 hrs additional allowed	16 hrs without nap 30 hrs (5 hr nap required after 16 hrs)	16 hrs for interns 28 hrs for more senior residents 24 hrs consecutive duty 4 hrs additional allowed
In hospital on-call frequency	Every 3 rd night, averaged over 4 wks	Every 3 rd night, no averaging	Every 3 rd night, averaged over 4 wks
Minimum time off between scheduled duty periods	Should have 10 hrs off between all daily duty periods and in-house call	Must have 10 hrs after regular daytime duty 12 hrs off after night duty	Should have 10 hrs and must have 8 hrs between duty periods* 14 hrs after extended duty
		14 hrs off after extended duty and must not return before 6 am.	
Minimum off-duty time	24 hr off in 7 days, averaged over 4 wks	24 hrs off in 7 days, no averaging, plus golden weekend (48 hrs/month)	24 hrs off in 7 days, averaged over 4 wks

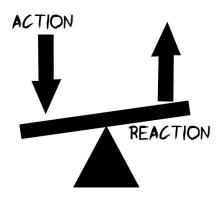
(*exceptions for residents in final yrs)

Consequences of duty hour restrictions on programs

- Shorter shifts
- Less frequent call
- Night float system
- Home call
- Protected sleep periods
- Increase the # of residents
- Hire ancillary staff
- Shift work to attending physicians
- Restructure educational curriculum

Consequences of duty hour restrictions on programs

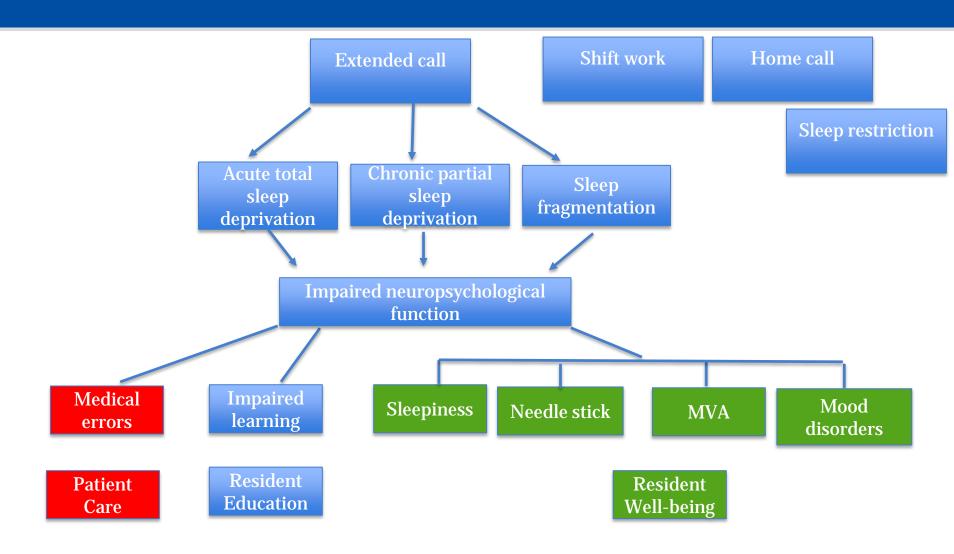
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- Home call
- Protected sleep periods
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- Hire ancillary staff
- Shift work to attending physicians
- Restructure educational curriculum



- More transitions of care
 - errors in communication = adverse impact patient safety
- Impaired resident education
 - interruptions in continuity of care
 - fewer educational opportunities
 - decrease in patient volume and procedures
- "Shift mentality"
 - adverse impact on professionalism
 - residents poorly prepared
- Insufficient attention to the educational environment (supervision, transitions of care, etc)
- One size fits all model
- Changes are expensive
- No mechanism to measure the impact of the changes

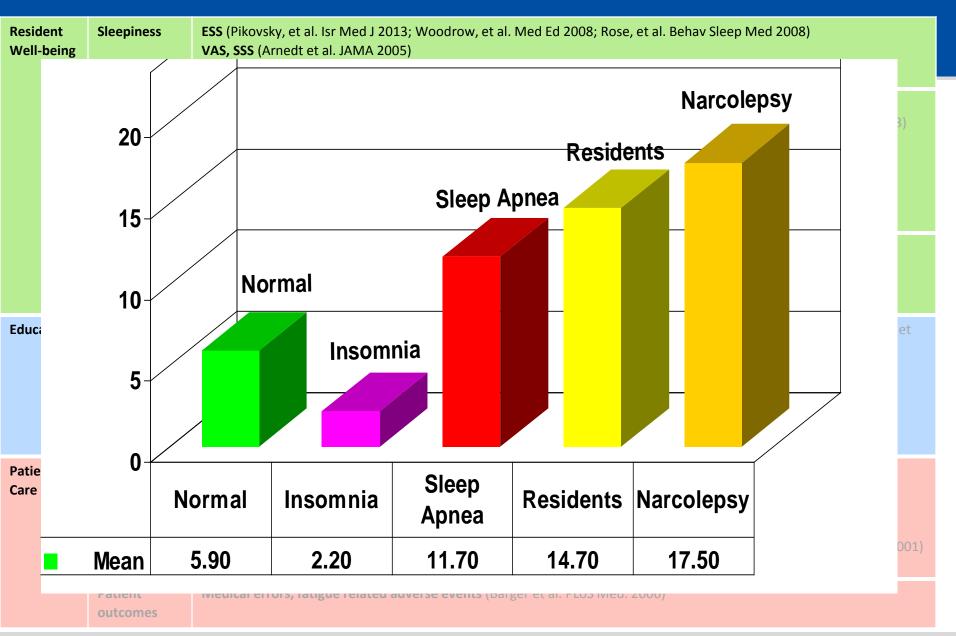


Sleep in Medical Trainees (and you!)



Adverse impact of extended shifts in medical residents

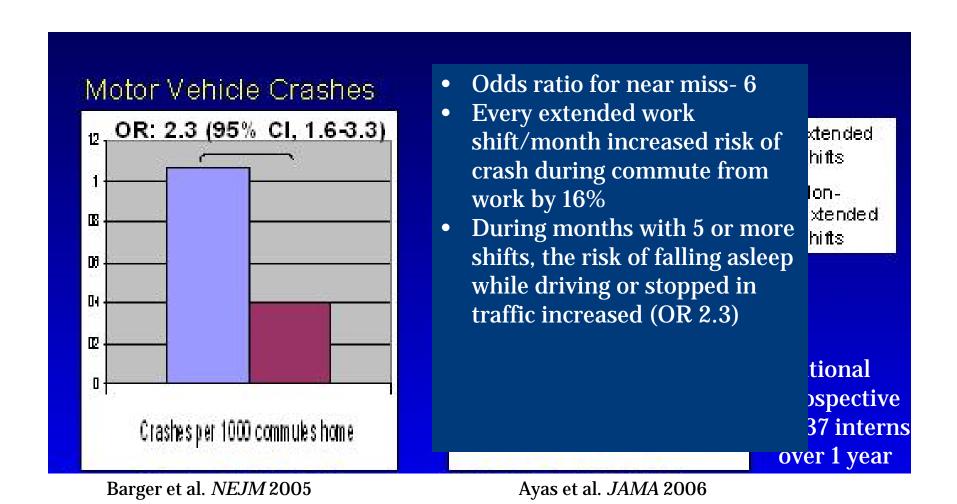
		. The state of the
Resident Well-being	Sleepiness	ESS (Pikovsky, et al. Isr Med J 2013; Woodrow, et al. Med Ed 2008; Rose, et al. Behav Sleep Med 2008) VAS, SSS (Arnedt et al. JAMA 2005) MSLT (Howard, et al. Acad Med 2002)
	Mood	Sadness, decreased vigor, egotism, social affection (Friedman, et al. NEJM 1971) Difficulty thinking, depression, irritability, depersonalization, inappropriate affect (Friedman et al., J med Educ 1973) Anger, tension, depression and fatigue (Light et al., Curr Surg 1989) Anger, anxiety (Qureshi, et al. J Pak Med Assoc 2010) Burnout (Sargent, et al. Behav Sleep Med 2009) Emotional reactivity (Zohar, et al. Sleep 2005)
	Resident safety	Needlesticks (Parks et al, Chronobio Int 2000; Ayas et al., JAMA 2006) MVA (Marcus et al. Sleep. 1996; Steele et al Acad Emerg Med 1999; Barger. et al. NEJM 2005) Driving simulation (Tornero, et al. Accid Anal Prev 2012; Ware, et al. Behav Sleep Med 2006)
Education	Cognitive testing	Psychomotor vigilance (Hart et al. J Med Educ 1987; Sharp et al., J Pineal Res 1988; Arnedt, et al. JAMA 2005; Bartel, et al. Occup Environ Med 2004) Working memory (Bartel, et al. Occup Environ Med 2004; Gohar, et al. J Clin Sleep Med 2009) Creative thought (Nelson, et al. J Osteopath Assoc 1995) Fine Motor skills, Visuomotor performance (Hawkins et al., J Med Educ 1985) Response inhibition (Lingenfelser et al., Med Educ 1994) In-training exam (Jacques, et al. J Fam Pract 1990)
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Effect of Extended Duty Shifts on Resident Safety: Harvard Work Hours, Health and Safety Study



Resident	Sleepiness	ESS (Pikovsky, et al. Isr Med J 2013; Woodrow, et al. Med Ed 2008; Rose, et al. Behav Sleep Med 2008)
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Meta-analysis of effect of sleep restriction on physician performance

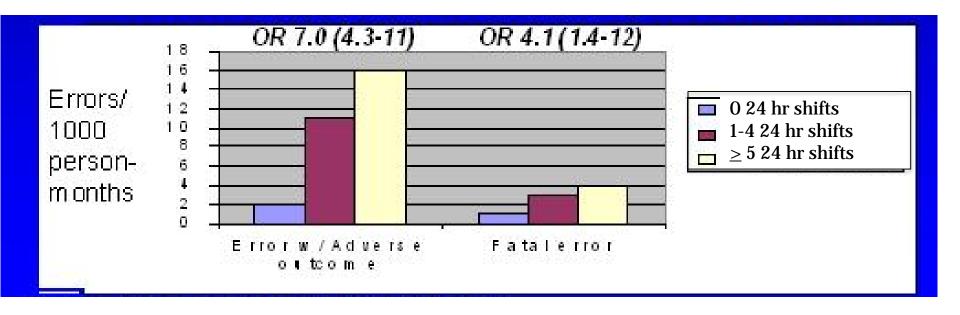
60 studies in 959 physicians

Sleep loss of less than 30 hrs reduced physician's overall performance by nearly 1 standard deviation and clinical performance by more than 1.5 standard deviations

Philibert. Sleep 2005

Resident Well-being	Sleepiness	ESS (Pikovsky, et al. Isr Med J 2013; Woodrow, et al. Med Ed 2008; Rose, et al. Behav Sleep Med 2008) VAS, SSS (Arnedt et al. JAMA 2005) MSLT (Howard, et al. Acad Med 2002) Sadness, decreased vigor, egotism, social affection (Friedman, et al. NEJM 1971) Difficulty thinking, depression, irritability, depersonalization, inappropriate affect (Friedman et al., J med Educ 1973) Anger, tension, depression and fatigue (Light et al., Curr Surg 1989) Anger, anxiety (Qureshi, et al. J Pak Med Assoc 2010) Burnout (Sargent, et al. Behav Sleep Med 2009) Emotional reactivity (Zohar, et al. Sleep 2005)
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Effect of Extended Duty Shifts on Patient Care: Harvard Work Hours, Health and Safety Study



Barger et al. PLoS Medicine 2006

Residents don't perceive their impairment

- Anesthesiology residents demonstrated poor ability to detect microsleeps documented by EEG (MSLT)
 - Failed to report sleep in 49% of episodes of sleep
- Pediatric Residents
 - After 24 hr call, had impairment in verbal recall and logic memory, concentration, reaction time, vigilance and hand eye coordination and attention lapses, but they did not appreciate the deterioration in performance

Howard et al. *Acad Med* 2002 Qureshi et al., *J Pak Med Assoc* 2010





Effect of extended shifts is NOT uniform!

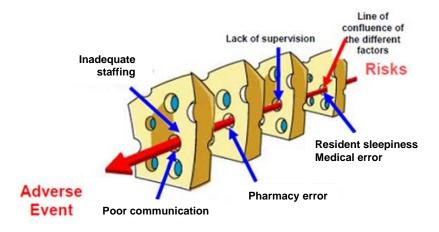
	EFFECT	NO EFFECT!
Sleepiness	ESS VAS, SSS MSLT	
Mood	Sadness, decreased vigor, egotism, social affection, difficulty thinking, depression, irritability, depersonalization, inappropriate affect, anger, tension, depression, fatigue Burnout Emotional reactivity	Burnout (Thomas, JAMA 2004, Tzischinsky J Hum Ergol 2001)
Cognitive testing	Psychomotor vigilance, working memory, visuomotor performance, fine motor skills, creative thought, response inhibition In-training exam	Psychomotor vigilance, working memory, problem solving, visuomotor performance, motor tasks, verbal skills (Bartle et al., Surg 1988, Deasonson et al., JAMA 1988) Knowledge test (Browne et al, Surg 1994; Storer et al., Acad Med 1989, Reznick et al., Am J Surg 1987)
Simulated and actual clinical performance	ECG interpretation Fetal wt Umbilical artery catheterization Simulated patient monitoring Simulated procedures Clinical procedures	Epidural placement (Hayter et al., Br J Anaesth 2010) Structured clinical interviews (Engel et al., S Med J 1987) Lab form testing (Reznick Am J Surg 1987) Simulated suturing (Reznick et al., Am J Surg 1987) Endotracheal intubation, vein catheterization (Storer et al, Acad Med 1989)
Patient outcomes		Surgical complications, morbidity, mortality (Haynes et al., South Med J 1995; Ellman et al., Ann Thorac Surg Yaghoubian et al., J Surg Educ 2010)

Why no effect of extended duty hours in some studies?

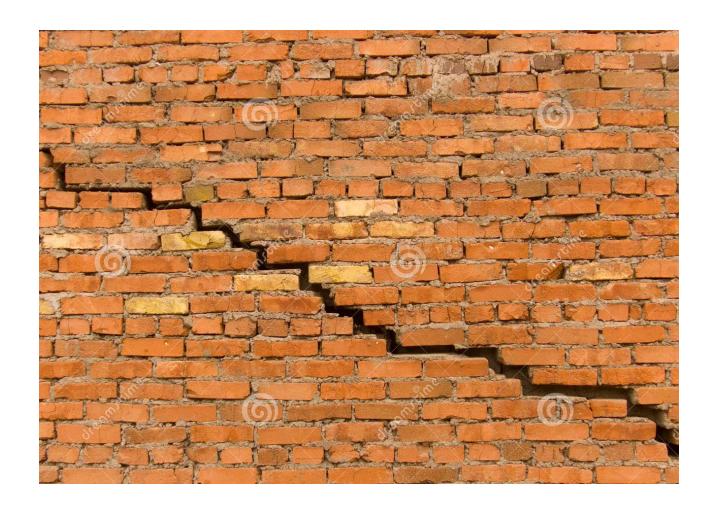
- Methodological (low power)
- Sleep history (acute on chronic sleep deprivation)
- Circadian rhythms
- Arousing factors (activity, bright light, caffeine, motivation)
- Test
- Individual characteristics (sex, vulnerability (surgeon))
- Patient outcomes (ie mortality)

Why no effect of extended duty hours in some studies?

- Patient outcomes (ie mortality)
 - Rare
 - Reflects
 - Patients (severity of illness)
 - Task (educational value, caseload)
 - Work and learning environment (supervision)
 - Organizational factors (workflow)



Crack in foundation.....



Comparison of duty hour limitations between the 2003 and 2011 ACGME requirements and the 2009 IOM Recommendations

	ACGME 2003	IOM 2009	2011 ACGME
	Requirements	Recommendations	Requirements
Maximum hr/wk	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks
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(*exceptions for residents in final yrs)

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Why 80 hrs?

• 80 hrs is "a number with some general acceptance, without much scientific underpinning"

Dr. Paul Friedmann, co 2002-chair of ACGME duty hours working group

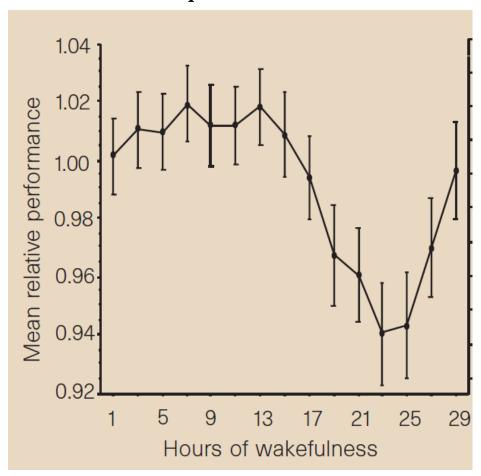
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Why 16 hrs?

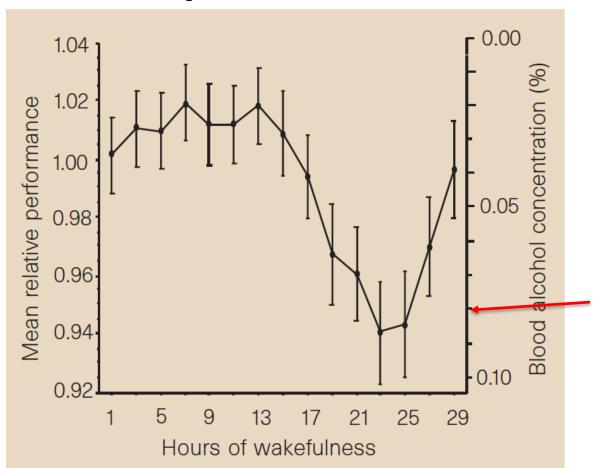
Performance on spatial PVT with extended wakefulness



Dawson, D et al. Nature 1997

Why 16 hrs?

Performance on spatial PVT with extended wakefulness

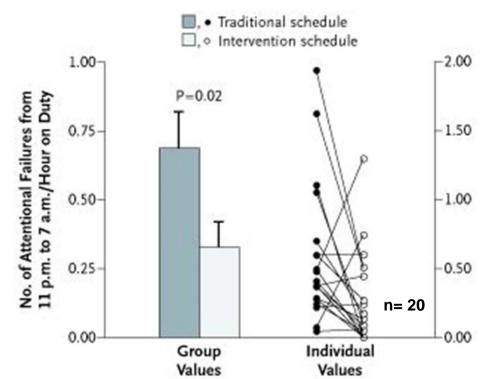


Dawson, D et al. Nature 1997.

Why are interns more at risk?

Why are interns more at risk?

Attentional Failures among the Interns as a Group and Individually while Working Overnight during the Traditional Schedule (q3 days) and the Intervention Schedule (16 hrs)



20 interns studied in an ICU during 2- three week rotations-

Sleep

16 hr limit: 52 hrs/week; 7.4 hrs/day Traditional: 46 hrs/week; 6.6 hrs/day

Lockley SW et al. NEJM 2004

Incidence of serious medical errors in interns on extended vs limited schedule

Variable	Traditional Schedule	Intervention Schedule	P Value
no. of errors (rate/1000 patient-			
Serious medical errors made by interns			
Serious medical errors	176 (136.0)	91 (100.1)	< 0.001
Preventable adverse events	27 (20.9)	15 (16.5)	0.21
Intercepted serious errors	91 (70.3)	50 (55.0)	0.02
Nonintercepted serious errors	58 (44.8)	26 (28.6)	< 0.001
Types of serious medical errors made by interns			
Medication	129 (99.7)	75 (82.5)	0.03
Procedural	11 (8.5)	6 (6.6)	0.34
Diagnostic	24 (18.6)	3 (3.3)	< 0.001
Other	12 (9.3)	7 (7.7)	0.47

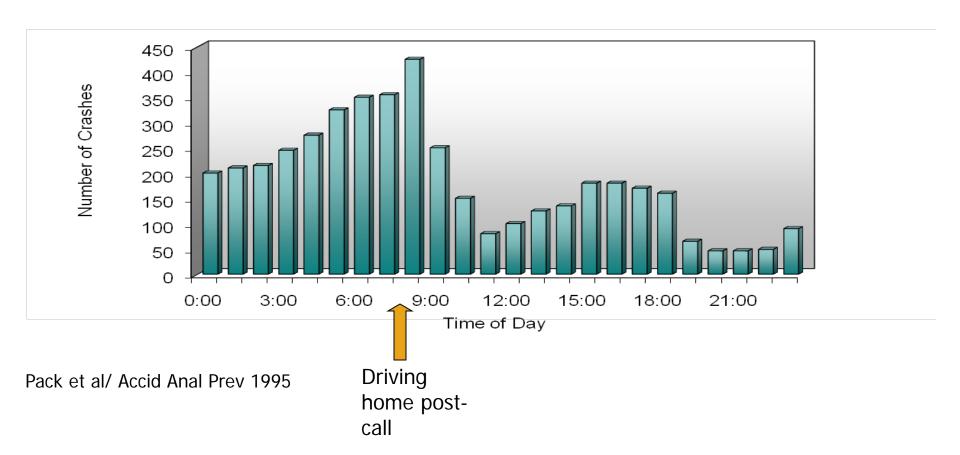
Landrigan CP et al. NEJM 2004

Why 24+6?

• Added to provide time for learning and handover and to prevent residents from driving home at their circadian nadir



High risk times of day for MVAs due to drowsy driving



Why naps

Fatigue Management and Countermeasures

- The most effective countermeasure for sleepiness is **SLEEP**.
 - Preventative naps prior to 24 hours of sleep loss
 - Operational: during shift
 - 15-minute naps every 2 to 3 hours can reduce the performance decrements during 48 hours of total sleep deprivation.
 - 2-hour naps every 12 hours help sustain performance over 80 hours of sleep deprivation
 - DOSE RESPONSE!

Management strategies

- Strategic consumption of caffeine
 - Effects
 - Within 15-30 minutes
 - Half life 3-7 hours
 - Temporary
 - Problems
 - Tolerance can develop
 - Disrupts subsequent sleep
- Avoid use of drugs
 - Hypnotics, stimulants or alcohol



Comparison of duty hour limitations between the 2003 and 2011 ACGME requirements and the 2009 IOM Recommendations

	ACGME 2003	IOM 2009	2011 ACGME
	Requirements	Recommendations	Requirements
Maximum hr/wk	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks
Maximum duration of duty period	30 hrs 24 hrs consecutive duty 6 hrs additional allowed	16 hrs without nap 30 hrs (5 hr nap required after 16 hrs)	16 hrs for interns 28 hrs for more senior residents 24 hrs consecutive duty 4 hrs additional allowed
In hospital on-call frequency	Every 3 rd night, averaged over 4 wks	Every 3 rd night, no averaging	Every 3 rd night, averaged over 4 wks
Minimum time off between scheduled duty periods	Should have 10 hrs off between all daily duty periods and in-house call	10 hrs after regular daytime duty 12 hrs off after night duty	Should have 10 hrs and must have 8 hrs between duty periods**
		14 hrs off after extended duty and must not return before 6 am.	14 hrs after extended duty
Minimum off-duty time	24 hr off in 7 days, averaged over 4 wks	24 hrs off in 7 days, no averaging, plus golden weekend (48 hrs/month)	24 hrs off in 7 days, averaged over 4 wks

(*exceptions for residents in final yrs)

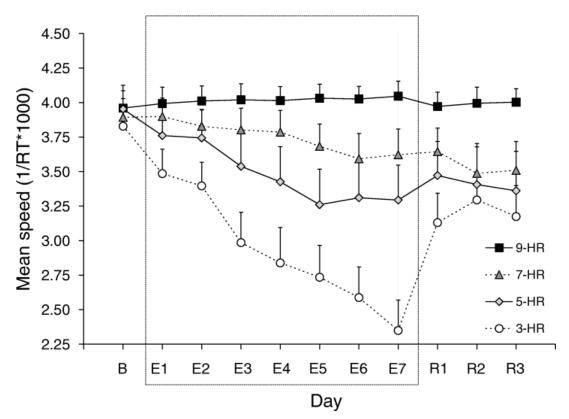
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Minimum off-duty time	24 hr off in 7 days, averaged over 4 wks	24 hrs off in 7 days, no averaging, plus golden weekend (48 hrs/month)	24 hrs off in 7 days, averaged over 4 wks

(*exceptions for residents in final yrs)



Why need protected time (8-10 hrs) in between shifts?



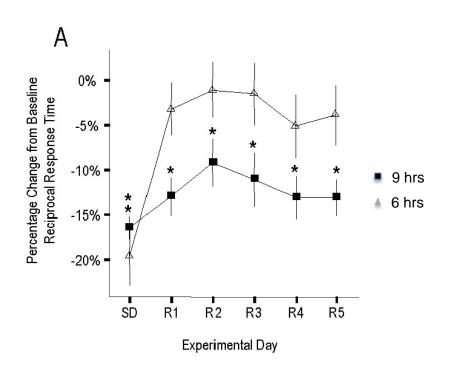
Need 7-8 hrs to prevent chronic partial sleep deprivation

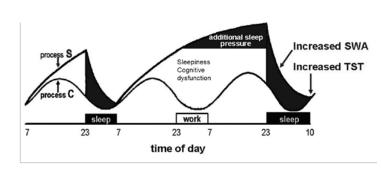
Belenky et al. J Sleep Res 2003

How long of a recovery period after extended call (14 hrs)?

How long of a recovery period after extended call (14 hrs)?

After 24 hr SD – need 9 hours of recovery sleep





https://smoens.files.wordpress.com/2010/12/class1_sleephomeostasis31.jpg

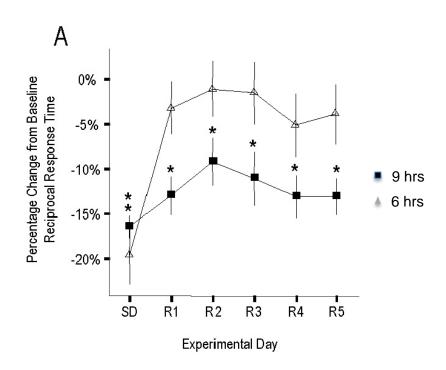
Ergo- 14 hrs to ensure 8-9 hours in bed at night

Jay et al. Sleep 2007

Comparison of duty hour limitations between the 2003 and 2011 ACGME requirements and the 2009 IOM Recommendations

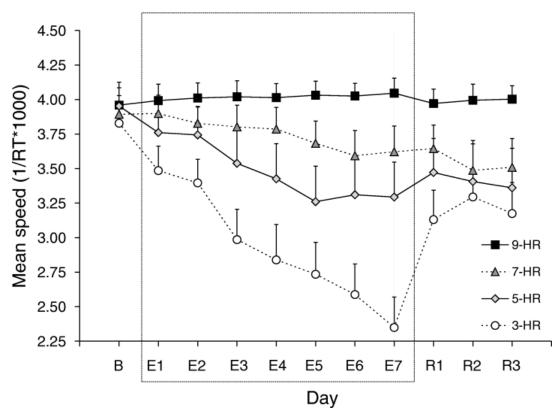
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Minimum off-duty time	24 hr off in 7 days, averaged over 4 wks	24 hrs off in 7 days, no averaging, plus golden weekend (48 hrs/month)	24 hrs off in 7 days, averaged over 4 wks

Recovery of 24 hrs after sleep deprivation



Jay et al. Sleep 2007

Recovery time after chronic SD



More than 24 hrs?

Belenky et al. J Sleep Res 2003

Comparison of duty hour limitations between the 2003 and 2011 ACGME requirements and the 2009 IOM Recommendations

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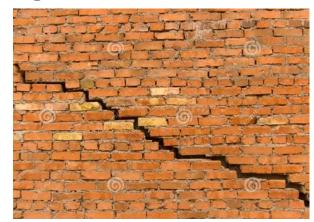
Effect of duty hour restriction?

Effect of ACGME duty hour restriction? Systematic reviews

Source	Patient Care	Resident Well- being	Resident Education
Fletcher et al 2004	Inconclusive		
Fletcher et al 2005		Favorable	Inconclusive
Ulmer et al 2009	Favorable	Favorable	
Fletcher et al 2011	Inconclusive	Favorable	Inconclusive
Moonesinghe et al 2011	No impact		No impact
Baldwin et al 2011	Inconclusive		
Philibert et al 2013	Inconclusive	Favorable	No impact
Jamal et al 2012	No impact		
Reed et al 2010	Favorable	Inconclusive	Unfavorable

Limitations of reviews

- Heterogeneous subjects, schedules, environments
- Different outcomes
- Limitations of studies
 - Sleep history
 - Circadian rhythms
 - Arousing factors (activity, bright light, caffeine, motivation)
 - Test
 - Individual characteristics (sex, vulnerability (surgeon))
 - Patient outcomes (ie mortality)



Effect of ACGME duty hour restriction? Systematic reviews

Source	Patient Care	Resident Well- being	Resident Education
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Fletcher et al 2005		Favorable	Inconclusive
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Fletcher et al 2011	Inconclusive		Inconclusive
Moonesinghe et al 2011	No impact		No impact
Baldwin et al 2011	Inconclusive		
Philibert et al 2013	Inconclusive	Favorable	No impact
Jamal et al 2012			
Reed et al 2010	Favorable	Inconclusive	Unfavorable

Recent metaanalysis 2010-2014

Type of intervention	Patient care	Resident Well-being	Resident education
Duty hr restriction (n=25)	No impact (6/11) Favorable (4/11)	No impact (6/17) Favorable (4/17) Unfavorable (8/17)	Unfavorable (9/13)

Bolster and Rourke J Grad Med Educ. 2015

Recent metaanalysis 2010-2014

Type of intervention	Patient care	Resident Well-being	Resident education
Duty hr restriction (n=25)	No impact (6/11) Favorable (4/11)	No impact (6/17) Favorable (4/17) Unfavorable (8/17)	Unfavorable (9/13)
Reduced shift length (n=13)	Favorable (4/7) No impact (2/7)	Favorable (4/6) No impact (3/6)	Unfavorable (6/8)
Night float (n=12)	No impact (4)	Unfavorable (8/11)	Unfavorable (3/5)

Bolster and Rourke J Grad Med Educ. 2015



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ARTICLES & MULTIMEDIA *

ISSUES *

SPECIALTIES & TOPICS *

FOR AUTHORS *

CME >

ORIGINAL ARTICLE

National Cluster-Randomized Trial of Duty-Hour Flexibility in Surgical Training

Karl Y. Bilimoria, M.D., M.S.C.I., Jeanette W. Chung, Ph.D., Larry V. Hedges, Ph.D., Allison R. Dahlke, M.P.H., Remi Love, B.S., Mark E. Cohen, Ph.D., David B. Hoyt, M.D., Anthony D. Yang, M.D., John L. Tarpley, M.D., John D. Mellinger, M.D., David M. Mahvi, M.D., Rachel R. Kelz, M.D., M.S.C.E., Clifford Y. Ko, M.D., M.S.H.S., David D. Odell, M.D., M.M.Sc., Jonah J. Stulberg, M.D., Ph.D., M.P.H., and Frank R. Lewis, M.D.

N Engl J Med 2016; 374:713-727 | February 25, 2016 | DOI: 10.1056/NEJMoa1515724

FIRST trial

- National, cluster-randomized, pragmatic, noninferiority trial
- 117 surgical training programs

FIRST trial

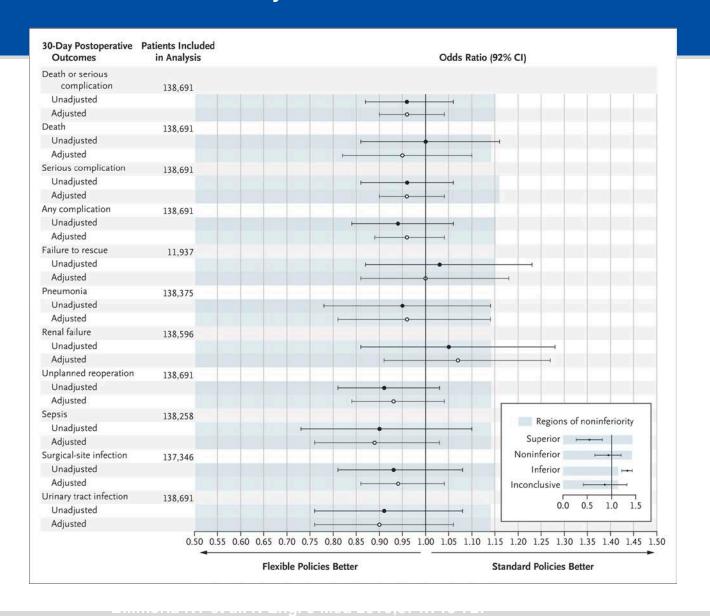
	ACGME 2003 Requirements	2011 ACGME Requirements	FIRST TRIAL
Maximum hr/wk	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks
Maximum duration of duty period	30 hrs 24 hrs consecutive duty 6 hrs additional allowed	16 hrs for interns 28 hrs for more senior residents 24 hrs consecutive duty 4 hrs additional allowed	
In hospital on-call frequency	Every 3 rd night, averaged over 4 wks	Every 3 rd night, averaged over 4 wks	Every 3 rd night, averaged over 4 wks
Minimum time off between scheduled duty periods	10 hrs off between all daily duty periods and in-house call	Should have 10 hrs and must have 8 hrs between duty periods (exceptions for residents in final yrs) 14 hrs after in-house call	
Minimum off-duty time	24 hr off in 7 days, averaged over 4 wks	24 hrs off in 7 days, averaged over 4 wks	24 hrs off in 7 days, averaged over 4 wks

FIRST trial

Outcomes

- Patient: 30-day rate of postoperative death or serious complications (ACS NSQIP composite outcome measure)
 - 30-day rate of postoperative death, serious complications, any complication, failure to rescue, pneumonia, renal failure, unplanned reoperation, sepsis, surgical-site infection, and urinary tract infection
- Resident: self reports of satisfaction with well-being and education
 - Perceptions and satisfaction regarding the effect of 2014–2015 institutional duty-hour policies on aspects of patient care, residency training, and personal well-being; how often fatigue affected personal safety and patient safety; and how often in the past month residents had breaks in continuity of care and education because of duty-hour policies

Comparison of Postoperative Outcomes between Flexible, Less-Restrictive Duty-Hour Policies and Standard Policies.



Resident-Reported Satisfaction and Perceptions of Well-Being, Education, and Patient Safety.

Outcome	Standard-Policy Group	Flexible-Policy Group	P Value†	Odds Ratio for Flexible- Policy Group (95% CI):	P Valu
	no./total no. (%)			7	
Primary outcomes		-			
Dissatisfaction with overall quality of resident education∫	200/1874 (10.7)	194/1768 (11.0)	0.86	1.08 (0.77-1.52)	0.64
Dissatisfaction with overall well-being§	226/1876 (12.0)	263/1769 (14.9)	0.10	1.31 (0.99-1.74)	0.06
Secondary outcomes					
Dissatisfaction§					
With patient safety	77/1875 (4.1)	62/1770 (3.5)	0.48	0.85 (0.55-1.31)	0.46
With continuity of care	188/1876 (10.0)	83/1769 (4.7)	< 0.001	0.44 (0.32-0.60)	< 0.00
With quality and ease of handoffs and transitions in care	190/1873 (10.1)	124/1766 (7.0)	0.009	0.69 (0.52-0.92)	0.01
With duty-hour regulations of the program	161/1876 (8.6)	144/1768 (8.1)	0.74	0.99 (0.71-1.40)	0.97
With work hours and scheduling	236/1874 (12.6)	214/1767 (12.1)	0.76	0.95 (0.71-1.27)	0.72
With time for rest	280/1875 (14.9)	329/1768 (18.6)	0.08	1.41 (1.06-1.89)	0.02
Perception of negative effect of institutional duty hours¶					
On patient safety	491/1891 (26.0)	223/1782 (12.5)	< 0.001	0.40 (0.32-0.51)	<0.00
On continuity of care	1053/1892 (55.7)	339/1786 (19.0)	< 0.001	0.16 (0.12-0.21)	<0.00
On clinical-skills acquisition	688/1888 (36.4)	232/1777 (13.1)	< 0.001	0.24 (0.19-0.31)	<0.00
On operative-skills acquisition	928/1885 (49.2)	337/1781 (18.9)	< 0.001	0.22 (0.17–0.27)	< 0.00
On resident autonomy	663/1888 (35.1)	232/1782 (13.0)	< 0.001	0.26 (0.20-0.34)	<0.00
On operative volume	915/1887 (48.5)	330/1778 (18.6)	< 0.001	0.22 (0.17-0.28)	<0.00
On availability for urgent cases	845/1890 (44.7)	266/1783 (14.9)	< 0.001	0.20 (0.16-0.25)	<0.00
On availability for elective cases	651/1889 (34.5)	264/1781 (14.8)	< 0.001	0.30 (0.24–0.39)	<0.00
On attendance at educational conferences	431/1886 (22.9)	218/1780 (12.2)	< 0.001	0.47 (0.36–0.62)	<0.00
On relationship between interns and residents	488/1892 (25.8)	199/1782 (11.2)	< 0.001	0.38 (0.29-0.49)	<0.00
On time for teaching medical students	523/1888 (27.7)	262/1781 (14.7)	< 0.001	0.45 (0.37–0.56)	<0.00
On case preparation away from hospital	176/1887 (9.3)	427/1781 (24.0)	<0.001	3.37 (2.54–4.47)	<0.00
On participation in research	172/1888 (9.1)	373/1780 (21.0)	<0.001	2.81 (2.12–3.73)	<0.00
On professionalism	240/1891 (12.7)	148/1780 (8.3)	0.002	0.65 (0.49–0.87)	0.00
On job satisfaction	262/1888 (13.9)	226/1782 (12.7)	0.43	0.94 (0.73–1.23)	0.67
On satisfaction with career choice	172/1887 (9.1)	164/1777 (9.2)	0.92	1.03 (0.79–1.33)	0.84
On morale	301/1892 (15.9)	294/1782 (16.5)	0.73	1.09 (0.85–1.40)	0.51
On time with family and friends	168/1888 (8.9)	441/1779 (24.8)	<0.001	3.66 (2.70–4.97)	<0.00
On time for extracurricular activities	172/1886 (9.1)	458/1779 (25.7)	< 0.001	3.81 (2.84–5.11)	<0.00
On time for extracurricular activities On rest			<0.001		<0.00
On health	178/1887 (9.4)	470/1781 (26.4)	<0.001	3.85 (2.88–5.15)	
	128/1883 (6.8)	326/1778 (18.3)		3.22 (2.37–4.36)	<0.00
Fatigue always or often affects personal safety	175/1878 (9.3)	188/1774 (10.6)	0.26	1.15 (0.91–1.47)	0.25
Fatigue always or often affects patient safety	118/1878 (6.3)	133/1774 (7.5)	0.17	1.18 (0.91–1.53)	0.21
Occurrence during past month owing to duty-hour regulations**					
Left during an operation	256/1944 (13.2)	128/1821 (7.0)	< 0.001	0.46 (0.32–0.65)	<0.00
Missed an operation	817/1944 (42.0)	544/1821 (29.9)	<0.001	0.56 (0.45-0.69)	<0.00
Handed off an active patient issue	901/1944 (46.3)	583/1821 (32.0)	< 0.001	0.53 (0.45-0.63)	< 0.00

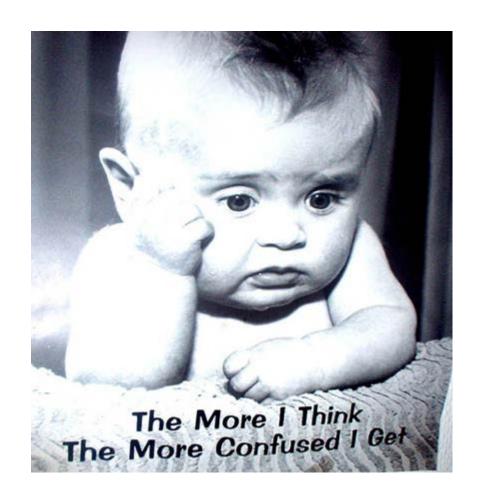
DO AWAY with work hour limits



Limitations of study

- Noninferiority trial
- Self-reports of dissatisfaction and perception of negative effect of institutional duty hours as well as patient outcomes.
- In flexibility group- variability in adherence to some of the extended duty periods
- No data re: on-call schedules, duty-hour logs, sleep duration, cognitive testing, handoff protocols, or supervision
- No assessment of effect on MVAs, blood borne pathogen exposure, medication errors or other resident-sensitive outcomes,
- No objective measures of educational performance (ie. in-training exam scores)
- Mortality is rare event, subject to other factors

iCOMPARE INDIVIDUALIZED COMPARATIVE EFFECTIVENESS OF MODELS OPTIMIZING PATIENT SAFETY AND RESIDENT EDUCATION



ARE WE DOING ENOUGH?

Comparison of duty hour limitations between the 2011 ACGME requirements, the 2009 IOM recommendations and FAA rules

	IOM 2009 Recommendations	2011 ACGME Requirements	FAA
Maximum hr/wk	80 hrs, averaged over 4 wks	80 hrs, averaged over 4 wks	100 hrs/month (average 25/wk) 1000/hrs/yr (average 19/wk)
Maximum duration of duty period	16 hrs without nap 30 hrs (5 hr nap required after 16 hrs)	16 hrs for interns 28 hrs for more senior residents 24 hrs consecutive duty 4 hrs additional allowed	8-9 hrs of flight duty (depending on pm or am) 16 hrs of reserve 30 hr total time
	No new patients after 16 hrs	Napping recommended No new patients after 24 hrs	
In hospital on-call frequency	Every 3 rd night, no averaging	Every 3 rd night, averaged over 4 wks	
Minimum time off between scheduled duty periods	10 hrs after regular daytime duty 12 hrs off after night duty 14 hrs off after extended duty period and must not return before 6 am.	Should have 10 hrs and must have 8 hrs between duty periods (exceptions for residents in final yrs) 14 hrs after in-house call	10 hrs of rest (8 uninterrupted)
Minimum off-duty time	24 hrs off in 7 days, no averaging, plus golden weekend (48 hrs/month)	24 hrs off in 7 days, averaged over 4 wks	30 hrs in 7 days, no averaging

Role of work duration?

What to do (trainees)?

FACTS

- Recommended sleep duration 7-9 hrs/night
- Acute and chronic sleep deprivation impair cognitive performance
 - Performance deteriorates after 16 hrs
 - Lowest performance- early morning, early afternoon
 - Sleep deprived individuals don't recognize their impairment
 - Inadequate tools to monitor impaired performance
- Extended duty hours resident safety, education, patient safety
- Naps help
- You don't "get used" to sleep deprivation
- Sleep deprivation does not make one more resistant to future episodes

Fatigue mitigation- action plan

- Appreciate effect of sleep deprivation
- Joint responsibility (PD/PC/faculty/Sr trainees/trainee)
- Observe trainees for signs of fatigue
 - Some are more vulnerable (i.e., new parent)
- Monitor work hours- surrogate marker
- Discuss fatigue with trainees- meetings, semiannual meetings, part of wellness program, after "bad night"
 - Recognize the hidden curriculum





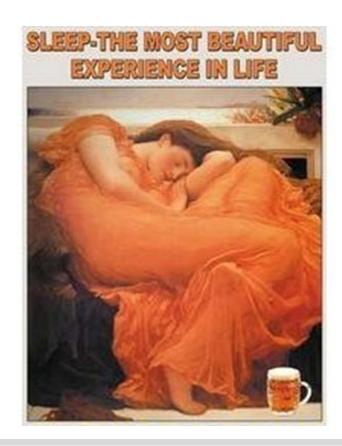
Fatigue mitigation- action plan

- For sleepy trainees
 - Call rooms available- during night (home-call), day
 - Public transportation
- Backup schedules
- Supervision and sign-out
- Practice what you preach!



Summary

- Importance of adequate sleep for our trainees and US!
- Evidence for specific duty hour restrictions
- Rationale behind monitoring duty hours
- Evaluate recent literature
- Satisfy ACGME requirements



Thanks!





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