

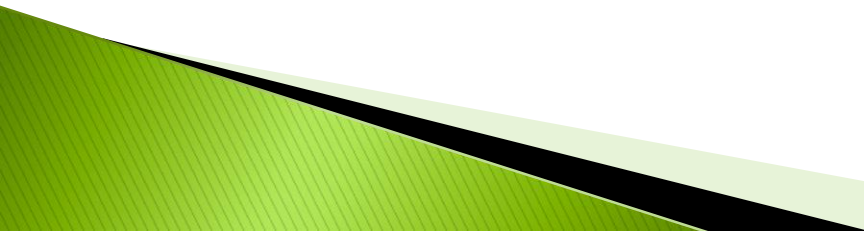
APPD Coordinators' Peer Mentoring September 2015

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DISCLOSURE: We have nothing to disclose



Objectives of this Workshop

- ▶ Inform new coordinators about the history of the Mentoring Program
 - ▶ Give a sneak preview of the future!
 - ▶ Provide coordinators with resources
 - ▶ Time for meeting and reconnecting with your group
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Coordinators' Peer Mentoring

Prior to 2013, the mentoring process had been the traditional mentor–mentee dyad.

To improve on this process and in an effort to become more involved and better acquainted with more coordinators, the mentor–mentee dyad was upgraded to a group dynamic, the goal being to continue to improve the coordinators' mentoring program.

We will be using this time to allow groups to connect and/or reconnect in support of one another.



Coordinators' Peer Mentoring

Starting in 2012, the overall plan was to have 15–20 GROUPS consisting of 2–3 new coordinators with several seasoned coordinators. In Spring 2013, the new structure was implemented and continues to be effective.

Group Make-Up

- Coordinator 1–4 years = Level 1
- Coordinator 5–10 years = Level 2
- Coordinator 11+ years = Level 3

APPD Peer Mentoring

- ▶ We feel each level within each group will benefit a great deal by interacting with coordinators at different stages of their careers.



What's Next for Mentoring?

- ▶ We envision a “Mentoring Menu”
 - Keeping Mentoring Groups
 - One-on-One Pairings
 - Tech tools for collaborations around specific topics “Scholarship” “Recruitment” “Accreditation”
 - Listserv for the miscellany that the listserv is famous for. 😊



Resources:

▶ VIDEOS :

- Women Leading Healthcare :
<https://www.youtube.com/watch?v=S3AGQHwIY7U>
- How to Get a Mentor- Eve Ensher :
<https://www.youtube.com/watch?v=87qjIzRkkio>
- The Importance of Tribal Leadership- David Logan
http://www.ted.com/talks/david_logan_on_tribal_leadership

▶ BOOKS:

- Five Dysfunctions of a Team by Patrick Lencioni
- Crucial Conversations by Patterson, Grenny, McMillan, Switzler
- Crucial Confrontations by Patterson, Grenny, McMillan, Switzler
- Influencer by Patterson, Grenny, Maxfield, McMillan, Switzler

Don't Forget!

Make sure to exchange contact information while you chat.

