



More on Mentoring

APPD's own **Jean Ashley**, MSBC, C-TAGME, from University of Louisville/Kosair Children's Hospital and **Beth Payne**, MAEd, C-TAGME, from University of Texas Health Science Center at San Antonio shared their knowledge and experiences with mentoring for an [article](#) in November's Residency Program Alert.

Both discuss being overwhelmed as new coordinators and frustrated by traditional mentoring dyads. APPD's coordinator peer mentoring program is highlighted as a group approach that mixes specialties and experience to provide a total support system.

Ruth Nawotniak, MS, C-TAGME, with University of Buffalo, State University of New York shared a few tips for better mentorship:

- Give options, not answers
- Reach out to your mentee (or mentoring group)
- Get face time
- Listen

Please take a few minutes to look at the linked article. Also included is a mentoring worksheet to help coordinators of all levels meet their goals with the support of their groups.

[Residency Program Alert](#). HCPro. November 2013.

Contributions

Please contact your committee or regional chair or Tara McKinley (tara.mckinley@louisville.edu) with any presentations/publications, best practices, list serve responses, story ideas, comments or concerns.

Announcements, Events and Accomplishments

- * Happy birthday, December babies! December is National Read a New Book month...take advantage of that all-too-brief holiday break.
- * Mark your calendar for the APPD Spring Meeting, April 2-5, in Chicago, Illinois. Registration fees and a preliminary schedule can be found [here](#). Numerous coordinator-specific workshops will be offered, as well as sessions for the entire GME team.
- * Have you completed a milestone review? Let us know how it went - the good, the bad and ugly. We'd love to share your insights with programs who have not yet run the gauntlet. Email tara.mckinley@louisville.edu

Match Day, Schmatch Day

Categorical programs may be neck deep in recruitment details - hotels, interviewers, personal statements - but November and December are big match times for fellowship programs.

Congratulations on making it through interview season, and we hope you got your top candidates or wish you the best of luck if your match is coming up!

November 13: Colon/Rectal Surgery, Medicine-Genetics, and Sleep Medicine

November 20: *Pediatric Specialties fall match*

Adolescent Medicine	Critical Care
Child Abuse	Emergency Medicine
Developmental/ Behavioral	Nephrology
	Rheumatology

December 4: Allergy/Immunology

Medicine Specialties

Cardiac Disease	Interventional
Endocrinology	Pulmonology
Gastroenterology	Oncology
Hematology	Nephrology
Hematology/Oncology	Pulmonary Disease
Infectious Diseases	Rheumatology