

Agenda

5 min Introductions

20 min Description of RA programs at our three institutions. (didactic- we will use a standard template for introductions (org chart, finances)

30 min Choose your own Adventure (20 min discussion, 10 min report out):

- 1) Discussion of the rationale for an RA program, RA job description
- 2) Training process for RAs and Financial issues to consider
- 3) How to assess your program- looking at outcomes

20 min Creation of elevator pitch (who, what, why) and practice with partners

10 min wrap up

Presenters

Heather L Burrows MD PhD armadill@med.umich.edu

John D Mahan MD John.Mahan@nationwidechildrens.org

Michael F Perry MD Michael.Perry@nationwidechildrens.org

David A Stewart MD davidste@med.umich.edu

Ryosuke (Roy) Takei MD takeir@email.chop.edu

Nicole R Washington MD WashingtonN@email.chop.edu

Resident Assistant Job Description

Categories	Examples of jobs
<i>Administrative</i>	
<i>Medical Education</i>	
<i>Scholarship/QI</i>	
<i>Wellbeing Support</i>	
<i>Other</i>	

Training Process

What skills would you want an RA to possess?	
Who will provide training? How long? When?	
Who will be the supervisor?	
How will performance be assessed? How frequently?	

Financial Issues to Consider

Where will you obtain funding?	
How can you secure support for this position?	

Potential Outcomes/Program Metrics to Track

How would this positive improve your program?	
What outcomes would be most valued by your program?	
What outcomes would be valued by the hospital?	
What outcomes would be valued by the Administration?	
What data will you need?	

Creating an Elevator Pitch (90 sec!)

Capture attention

Present the problem

Explain your proposed solution

Ask a question