

# Fellowship Program Directors Executive Committee

APPD

September 2015

# Time Survey Data

# Who did the work

- Geoffrey Fleming
- Bruce Herman
- Kammy McGann
- Angie Myers
- Kathy Mason
- Pnina Weiss
- Michael Brook
- Chris Kennedy

# Background

- FPD grassroots session 2013 Spring APPD meeting insufficient time allotment for program administration was identified as a high priority issue among FPDs.
- A “show of hands” poll demonstrated 50-75% of FPDs had some allotted effort for program administration, but 100% felt the time was insufficient to meet the needs of the program administration.

# Background

- Survey August 20 2013 to October 16 2013
  - 96 responses
  - Median 13.4% (IQR 5,25) of FTE currently allocated
  - Median 30% (IQR 20,45) time actually needed
  - Curriculum design, education innovation and faculty development as the main areas of focus if more FPD time were allocated.

# Methods

- RedCap Survey Design
- Modified Delphi method
- Demographic data collected
- PD time collected
  - Expended time
  - Time needed to effectively function
- Other resources
  - APD, PC, RD, VCE, SFD

# Results

- February 23 to April 2 2015
- 558/737 registered with the email distribution lists (76%) responded
- 535 complete responses from programs with single PD
  - 75% (535/713) of the FPDs registered with APPD
  - 73% of the 737 recipients listed on the APPD FPD and CoPS email distribution lists

# Results

- Median % FTE Expended and Required by program size. Data reported as number of respondents from each program (N) and Median (IQR).

| Program Size | N   | % FTE Expended | % FTE Required |
|--------------|-----|----------------|----------------|
| All          | 535 | 17 (10,25)     | 25 (20,30)     |
| 0-3 Fellows  | 219 | 10 (10,20)     | 20 (15,25)     |
| 4-6 Fellows  | 172 | 15 (10,20)     | 25 (20,30)     |
| 7-9 Fellows  | 90  | 20 (15,30)     | 30 (20,40)     |
| ≥ 10 Fellows | 54  | 25 (20,34)     | 34 (25,50)     |



# Results

- Other resources had no trend in effect on reported time

|     | All Programs<br>N=535 | 0-3 Fellows<br>N= 219  | 4-6 Fellows<br>N= 172  | 7-9 Fellows<br>N= 90 | ≥ 10 Fellows<br>N= 54  |
|-----|-----------------------|------------------------|------------------------|----------------------|------------------------|
| PC  | 465 (87%)             | 22%                    | 25%                    | 30%                  | 37%                    |
| APD | 219 (41%)             | <b>25%<sup>a</sup></b> | 25%                    | 34%                  | 37%                    |
| SFD | 75 (14%)              | 21%                    | 23%                    | 32%                  | <b>29%<sup>b</sup></b> |
| VCE | 90 (17%)              | 20%                    | <b>23%<sup>b</sup></b> | 30%                  | 32%                    |
| RD  | 26 (5%)               | <b>18%<sup>b</sup></b> | 27%                    | 34%                  | 45%                    |

Program Coordinator (PC) Associate PD (APD), Super-Fellowship Director (SFD), Vice Chair of Education (VCE), Research Director (RD)

# Recommendations

- Stepwise increase in program administration time allocation necessary to meet the requirements of section I.A. of the Program Requirements for GME in the Subspecialties of Pediatrics (ACGME).
- **The specific recommendations would be 20% FTE for 0-3 Fellows, 25% FTE for 4-6 Fellows, 30% FTE for 7-9 Fellows and 35% FTE for  $\geq$  10 fellows.**
- This time reflects that which is necessary to administrate the program (Section II.A.4) and would not include the time necessary to meet the requirements for scholarly activity of the Program Director (Section II.A.3.d) as these activities have insufficient overlap.